

FY26 Community Impact Report
Kates Community Initiatives ROSC Council
Service Areas: Burbank and Ashburn

Overview

The Kates Community Initiatives ROSC Council operates within a Recovery-Oriented Systems of Care (ROSC) framework that transforms fragmented services into a coordinated, community-driven network of care. Through cross-sector collaboration, Kates Community Initiatives ROSC Council has driven system-level change focused on harm reduction, stigma reduction, and employment pathways for justice-involved individuals in recovery.

Key Impact Area

1. Harm Reduction Implementation

Kates Community Initiatives ROSC Council has advanced harm reduction as a standard practice, promoting person-centered, health-focused responses to substance use.

Impact:

- Shift from punitive approaches to diversion and support
- Increased engagement among high-risk and justice-involved populations
- Reduced reliance on emergency and crisis systems

2. Stigma Reduction and Cultural Change

Through education and inclusive engagement, Kates Community Initiatives ROSC Council has helped reshape community perceptions of recovery and reentry.

Impact:

- Increased acceptance of individuals in recovery
- Growth in recovery-friendly and second-chance hiring practices
- Greater inclusion of lived experience in leadership roles

3. Workforce and Reentry Support

Kates Community Initiatives ROSC Council has built strong connections between recovery services and workforce development, addressing employment barriers for justice-involved individuals.

Impact:

- Structured pathways from incarceration or treatment to employment
- Expanded access to job training and certifications
- Stronger employer partnerships supporting second-chance hiring

Conclusion

The Kates Community Initiatives ROSC Council has created meaningful systems change in Burbank and Ashburn by integrating harm reduction, reducing stigma, and expanding employment opportunities for justice-involved individuals. This work has shifted the community from a reactive approach to a proactive, equitable system of care—improving outcomes for individuals while strengthening the overall health and resilience of the community.

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